
BES Civil Code, Book 7a

Article 1614aa

1. Articles 646 to 649 of Book 7 of the Dutch Civil Code, with the exception of articles 646, paragraph 1, second sentence, 648, paragraph 3 and 649, paragraph 3, apply *mutatis mutandis*.
2. If an employer terminates an employment contract in contravention of the articles referred to in paragraph 1 or on the grounds that the employee has invoked the provisions of paragraph 1 either at law or otherwise or has provided assistance in this connection, the termination is voidable.
3. If an employee does not invoke this ground for annulment within two months of the termination of the employment contract, his right to do so lapses.
4. Any legal claim in connection with the annulment is subject to a limitation period of six months from the date on which the termination took effect.
5. A termination as referred to in paragraph 2 does not render the employer liable to pay compensation.